

RESOLUTION NO. 26-301

WHEREAS, the Planning Commission of the City of Huntsville, Alabama, has given consideration to an amendment to the Zoning Ordinance, a synopsis of said amendment being as follows:

- (1) The rezoning of certain land lying on the east of Greenbrier Pkwy and south of Huntsville Brownsferry Rd. from Highway Business C-4 District to Residence 2 District.
(2) The first publication of this resolution, this synopsis, and the ordinance hereinafter set out at length shall be in the Speakin' Out News on the 29th day of April, 2026, and the second publication shall be one week thereafter on the 6th day of May, 2026, both of which publications shall be at least 15 days in advance of the date of the public hearing hereinafter referred to.

WHEREAS, it is the judgement and opinion of the City Council of the City of Huntsville, Alabama, that consideration should be given to the adoption of an amendment to the Zoning Ordinance of the City of Huntsville, Alabama, in accordance with said request;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

1. That the City Council of the City of Huntsville, Alabama, shall meet at 5:30 p.m. on the 28th day of May, 2026, in the Council Chambers of the City of Huntsville Administration Building at 305 Fountain Circle in the City of Huntsville, Alabama, for the purpose of holding a public hearing at which time and place all persons, parties in interest and cities who desire, shall have an opportunity to be heard in opposition to or in favor of said Ordinance No. 26-302, which is introduced by the City Council of the City of Huntsville on the 9th day of April, 2026, amending the Zoning Ordinance of the City of Huntsville, Alabama.

2. That the proposed amendment to the Zoning Ordinance of the City of Huntsville, Alabama, is substantially in words and figures as follows:

ORDINANCE NO. 26-302

AN ORDINANCE TO AMEND THE ZONING ORDINANCES OF THE CITY OF HUNTSVILLE, ALABAMA

The public welfare requiring it, and under authority granted by Section 11-52-78 of the 1975 Code of Alabama, BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, as follows:

1. That the following area, land lying on the east of Greenbrier Pkwy and south of Huntsville Brownsferry Rd., which area is now shown and classified on the Official Zoning Maps of the City of Huntsville, Alabama, Highway Business C-4 District, shall be shown and classified on the Official Zoning Maps of the City of Huntsville, Alabama, as Residence 2 District, in the Zoning Ordinances of the City of Huntsville, Alabama, said property being particularly described as follows:

A parcel of land situated in the Northeast Quarter of Section 6, Township 4 South, Range 3 West, of the Huntsville Meridian, Limestone County, Alabama, (bearings and distances referenced to the Alabama State Plane Coordinate System, West Zone, NAD83(2011)) and being more particularly described as follows: Beginning at the northwest corner of the Northeast Quarter of said Section 6 (SPC East Zone: N- 1,540,653.23, E- 339,757.61 - SPC West Zone N- 1,721,357.10, E- 2152876.00); thence run South 89 degrees 32 minutes 05 seconds East 1841.69 feet; thence run South 00 degrees 27 minutes 55 seconds West 111.66 feet; thence run 38.61 feet along a curve to the right having a radius of 450.00 feet, a delta angle of 04 degrees 55 minutes 00 seconds, and a chord bearing and distance of South 02 degrees 55 minutes 25 seconds West 38.60 feet; thence run 614.14 feet along a curve to the left having a radius of 36268.91 feet, a delta angle of 00 degrees 58 minutes 13 seconds, and a chord bearing and distance of South 05 degrees 07 minutes 54 seconds West 614.13 feet; thence run 269.04 feet along a curve to the left having a radius of 450.00 feet, a delta angle of 34 degrees 15 minutes 21 seconds, and a chord bearing and distance of South 12 degrees 19 minutes 29 seconds East 265.05 feet; thence run South 29 degrees 27 minutes 09 seconds East 145.62 feet; thence run North 67 degrees 49 minutes 26 seconds East 50.41 feet; thence run South 29 degrees 27 minutes 09 seconds East 258.73 feet; thence run 321.16 feet along a curve to the right having a radius of 80.50 feet, a delta angle of 228 degrees 35 minutes 13 seconds, and a chord bearing and distance of South 12 degrees 56 minutes 02 seconds West 146.74 feet; thence run 311.84 feet along a curve to the left having a radius of 570.00 feet, a delta angle of 31 degrees 20 minutes 45 seconds, and a chord bearing and distance of South 38 degrees 49 minutes 38 seconds West 307.97 feet; thence run South 18 degrees 44 minutes 29 seconds West 7.87 feet; thence run 72.56 feet along a curve to the left having a radius of 600.00 feet, a delta angle of 06 degrees 55 minutes 44 seconds, and a chord bearing and distance of South 15 degrees 16 minutes 37 seconds West 72.51 feet; thence run North 74 degrees 57 minutes 03 seconds West 629.53 feet; thence run 245.16 feet along a curve to the right having a radius of 500.00 feet, a delta angle of 28 degrees 05 minutes 36 seconds, and a chord bearing and distance of North 60 degrees 54 minutes 14 seconds West 242.71 feet; thence run 13.94 feet along a curve to the left having a radius of 10.00 feet, a delta angle of 79 degrees 53 minutes 53 seconds, and a chord bearing and distance of North 86 degrees 48 minutes 22 seconds West 12.84 feet; thence run South 53 degrees 14 minutes 41 seconds West 447.22 feet; thence run North 33 degrees 16 minutes 46 seconds West 566.05 feet; thence run 479.33 feet along a curve to the left having a radius of 4834.22 feet, a delta angle of 05 degrees 40 minutes 52 seconds, and a chord bearing and distance of North 36 degrees 07 minutes 10 seconds West 479.14 feet; thence run North 00 degrees 29 minutes 08 seconds East 1680.02 feet back to the Point of Beginning. Said parcel contains 97.24 acres (4,235,964 sq. ft.) more or less.

2. The boundaries of the above district as described and defined above are hereby established and shall be shown on the Official Zoning Maps of the City of Huntsville, Alabama, on file in the Planning Division of the Urban Development Department, in accordance with the various classifications herein enumerated and hereafter the regulations governing said district under the Zoning Ordinance of the City of Huntsville, Alabama, shall apply to the area so described.

3. This ordinance shall take effect from and after the date of publication.

ADOPTED this the ___ day of ___, 2026.

President of the City Council of the City of Huntsville, Alabama

APPROVED this the ___ day of ___, 2026.

Mayor of the City of Huntsville, Alabama

RESOLUTION NO. 26-301 (Cont'd)

ADOPTED this the 9th day of April, 2026.

/s/ Jennie Robinson
President of the City Council of the City of Huntsville, Alabama

APPROVED this the 9th day of April, 2026.

/s/ Tommy Battle
Mayor of the City of Huntsville, Alabama

ORDINANCE NO. 26-332

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Section 8.2 of Ordinance No. 04-315 (Personnel Policies and Procedures Manual), as adopted and approved on December 16, 2004, as amended, is hereby further amended as follows:

8.2 APPOINTMENT RATE (ORD. 06-593) (ORD. 08-776) (ORD. 15-530) (ORD. 21-1180) (ORD. 22-934) (ORD. 23-521)

(A) Initial Appointment Rate

Upon initial appointment to a regular, full-time or regular, part-time position, the entrance rate of new hires shall normally be the established minimum rate of the salary grade for the position classification involved.

However, the Mayor or his/her designee may authorize an initial entrance rate above the established minimum rate in the following instances:

- (1) When an applicant for a position may have qualifications distinctly above and beyond the minimum qualifications required for the position classification; or
(2) When recruiting efforts have failed to fill a regular, full-time or regular, part-time position at the minimum rate. In cases of inability to recruit new hires at the established minimum rate, any current employees in positions of the same class and grade, within the same department, and with the same or substantially similar qualifications and experience as the new hire, whose rates are below the rate established as the entrance rate for the new hire shall have their rates adjusted to the rate at which the position is finally filled.

The Director of Human Resources shall be designated the authority to make necessary adjustments for similarly situated employees to ensure equity in compensation, if necessary.

(B) Police Officer Appointment Rate

(1) Applicants Without Experience or With Less Than Two (2) Years of Continuous Full-Time APOSTC-Certified Experience

Individuals hired for the position classification of Police Officer, who have no experience, or who have less than two (2) years of continuous full time Alabama Peace Officers' Standards and Training Commission (APOSTC) certified law enforcement experience, shall be hired at the established minimum rate.

Upon successful completion of all APOSTC requirements and the Field Training Officer (FTO) program, as approved by the Police Chief or his/her designee(s), the employee shall be eligible for a four (4) step progression above the established minimum rate.

(2) Applicants With Prior APOSTC Certified or Verified Out-Of-State Certified Experience

Individuals, with the following APOSTC certified law enforcement experience or other state certified law enforcement experience (as verified), shall be hired above the established minimum rate according to the following schedule:

- (a) Two (2) years of experience: Five (5) steps above the established minimum rate.
(b) Three (3) years of experience: Six (6) steps above the established minimum rate.
(c) Four (4) years of experience: Seven (7) steps above the established minimum rate.
(d) Five (5) years of experience: Eight (8) steps above the established minimum rate.
(e) Six (6) years of experience: Nine (9) steps above the established minimum rate.
(f) Seven (7) years of experience: Ten (10) steps above the established minimum rate.
(g) Eight (8) or more years of experience: Eleven (11) steps above the established minimum rate.

(3) Non-APOSTC Certified Lateral Police Applicants With Other State, Federal or U.S. Military Police Certification

Those individuals who are certified Police Officers in another state, whose certification is verified, shall be eligible for hire at the approved step, above the established minimum rate, as previously referenced, provided they also meet the following conditions:

(a) Currently Employed Police Officers

Individuals, currently employed as Police Officers, with continuous, sworn full time civilian law enforcement experience, and no break in service at time of hire, must possess a current and valid Peace Officers Standards and Training certification from the state the applicant received training and that certification must be in good standing; or,

(b) Previously Employed Police Officers

Individuals, previously employed Police Officers, who were continuously employed as a sworn full time civilian law enforcement officer for at least two (2) years, must not have a break in service of more than two (2) years at the time of hire, and must have left employment with their law enforcement certification in good standing with the certifying agency at the time of separation.

(c) All non APOSTC certified lateral applicants must further comply with APOSTC rule 650-X-4-.06.

(C) Firefighter Appointment Rate

(1) Applicants Without Experience or With Less Than Two (2) Years of Paid Professional Firefighter Experience

Individuals hired for the position classification of Firefighter, who have no experience, or who have fewer than two (2) years of paid professional Firefighter experience and who are currently certified or certifiable as a professional Firefighter, Level One, by the Alabama State Personnel and Standards Commission shall be hired at the established minimum rate.

Upon successful completion of becoming certified as a professional Firefighter, Level One, as approved by the Alabama Fire College and/or Fire & Rescue Chief or his/her designee(s), and upon meeting all Huntsville Fire & Rescue requirements, shall be eligible for a four (4) step progression above the established minimum rate.

(2) Applicants With Certified or Verified Paid Professional Firefighter Experience

Individuals, with the following years of paid Professional Firefighter experience, who are certified or certifiable as a professional Firefighter, Level One, by the Alabama State Personnel and Standards Commission (as verified), shall be hired above the established minimum rate according to the following schedule:

- (a) Two (2) years of experience: Five (5) steps above the established minimum rate.
(b) Three (3) years of experience: Six (6) steps above the established minimum rate.
(c) Four (4) years of experience: Seven (7) steps above the established minimum rate.
(d) Five (5) years of experience: Eight (8) steps above the established minimum rate.
(e) Six (6) years of experience: Nine (9) steps above the established minimum rate.
(f) Seven (7) years of experience: Ten (10) steps above the established minimum rate.
(g) Eight (8) or more years of experience: Eleven (11) steps above the established minimum rate.

(3) Fire & Rescue Suppression Personnel Additional Certification Requirements

Fire & Rescue suppression personnel must additionally meet Firefighter certification requirements established by the Alabama Fire College and Emergency Medical Technician (EMT) requirements, as established and approved by the Fire & Rescue Chief or his/her designee.

ORDINANCE NO. 26-332 (Cont'd)

ADOPTED this the 23rd day of April, 2026.

/s/ Jennie Robinson
President of the City Council of the City of Huntsville, Alabama

APPROVED this the 23rd day of April, 2026.

/s/ Tommy Battle
Mayor of the City of Huntsville, Alabama

ORDINANCE NO. 26-333

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Ordinance No. 89-79, as amended, entitled the City of Huntsville Classification and Salary Plan, be and the same is hereby further amended as follows:

Section 1. The position of Projects Funding Specialist is hereby created and classified at a salary grade 16.

Section 2. The position of Real Estate Specialist II, classified at a salary grade 15, is hereby renamed Property Specialist II, classified at a salary grade 15.

Section 3. The position of Engineering Procurement & Contracts Assistant, classified at a salary grade 14, is hereby renamed Procurement & Contracts Assistant, classified at a salary grade 14.

Section 4. The position of Engineering Procurement & Contracts Coordinator, classified at a salary grade 16, is hereby renamed Procurement & Contracts Coordinator, classified at a salary grade 16.

Section 5. The position of Nature Preserve Crew Leader is hereby created and classified at a salary grade 10.

Section 6. The position of Nature Preserve Maintenance & Equipment Operator is hereby created and classified at a salary grade 12.

Section 7. The position of Crime Scene Technician, classified at a salary grade 13, is hereby reclassified to a salary grade 14.

Section 8. The position of Real Estate Records Specialist is hereby created and classified at a salary grade 12.

Section 9. The position of Safety, Security & Training Superintendent is hereby created and classified at a salary grade 17.

Section 10. In all other respects, Ordinance No. 89-79, as amended, shall remain in full force and effect.

ORDINANCE NO. 26-333 (Cont'd)

ADOPTED this the 23rd day of April, 2026.

/s/ Jennie Robinson
President of the City Council of the City of Huntsville, Alabama

APPROVED this the 23rd day of April, 2026.

/s/ Tommy Battle
Mayor of the City of Huntsville, Alabama

ORDINANCE NO. 26-334

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Budget Ordinance No. 25-744, adopted and approved on September 25, 2025, is hereby amended for change in the authorized strength of the department, as follows:

In the Engineering department, add one (1) regular, full-time Projects Funding Specialist position, grade 16.

In the Engineering department, delete one (1) regular, full-time Accountant III position, grade 16.

In the Landscape Management department, add one (1) regular, full-time Nature Preserve Crew Leader position, grade 10.

In the Landscape Management department, add one (1) regular, full-time Nature Preserve Maintenance & Equipment Operator position, grade 12.

In the Landscape Management department, delete one (1) regular, full-time Equipment Operator III Crew Leader position, grade 11.

In the Landscape Management department, delete one (1) regular, full-time Landscape Crew Leader position, grade 9.

In the Community Development department, add one (1) regular, full-time Real Estate Records Specialist position, grade 12.

In the Community Development department, delete one (1) regular, full-time Secretary II position, grade 10.

In the Water Pollution Control department, add one (1) regular, full-time Safety, Security & Training Superintendent position, grade 17.

In the Water Pollution Control department, delete one (1) regular, full-time WW Industrial Technician IV position, grade 16.

ORDINANCE NO. 26-334 (Cont'd)

ADOPTED this the 23rd day of April, 2026.

/s/ Jennie Robinson
President of the City Council of the City of Huntsville, Alabama

APPROVED this the 23rd day of April, 2026.

/s/ Tommy Battle
Mayor of the City of Huntsville, Alabama

INTRODUCED 4/9/26

ADOPTED 4/23/26

ORDINANCE NO. 26-335

WHEREAS, Brandon D. Moorhead and Eva Avila Moorhead, being the owners, as the term is defined by Section 11-42-20, Code of Alabama 1975, of all the property or territory hereinafter particularly described (which property or territory is hereinafter referred to as "the Property"), filed with the City Clerk of the City of Huntsville, Alabama, a signed and written petition requesting that the Property be annexed to the City of Huntsville, Alabama, which petition is on file with the City Clerk of the City of Huntsville, Alabama; and

WHEREAS, said petition contained the signatures of the owners of the Property, and filed together with said petition was a map showing the relationship of the Property to the corporate limits of the City of Huntsville, Alabama, which map is attached hereto and incorporated herein by reference; and

WHEREAS, the Property is contiguous to the present city limits of the City of Huntsville, Alabama, and the Property does not lie within the corporate limits or police jurisdiction of any other municipality; and

WHEREAS, the City Council of the City of Huntsville, Alabama, has determined that it is necessary and proper and in the public interest that the Property be brought within the corporate limits of the City of Huntsville, Alabama, and has further determined that all legal requirements for annexing the Property have been met pursuant to Sections 11-42-20 through 11-42-24, Code of Alabama 1975.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, as follows:

1. That the City Council of the City of Huntsville, Alabama hereby finds that it is necessary and proper and in the public interest that the Property be brought within the corporate limits of the City of Huntsville, Alabama, and assents to the annexation of the Property to the City of Huntsville, Alabama;

2. That the corporate limits of the City of Huntsville, Alabama, be, and the same are hereby extended and rearranged so as to embrace and include the Property, which is particularly described as follows:

All that part of Section 14, Township 05 South, Range 01 East of the Huntsville Meridian, Madison County, Alabama, more particularly described as follows: Commencing at the Northeast Corner of said Section 14; thence from the Point of Commencement, South 71 Degrees 54 Minutes 37 Seconds West a distance of 1552.26 feet to the Point of Beginning; thence from the Point of Beginning, South 00 Degrees 25 Minutes 31 Seconds East a distance of 168.75 feet; thence South 84 Degrees 18 Minutes 50 Seconds West a distance of 584.63 feet; thence North 24 Degrees 43 Minutes 56 Seconds East a distance of 257.66 feet; thence South 89 Degrees 06 Minutes 31 Seconds East a distance of 472.76 feet back to the Point of Beginning and containing 2.41 Acres, more or less.

1552.26 feet to the Point of Beginning; thence from the Point of Beginning, South 00 Degrees 25 Minutes 31 Seconds East a distance of 168.75 feet; thence South 84 Degrees 18 Minutes 50 Seconds West a distance of 584.63 feet; thence North 24 Degrees 43 Minutes 56 Seconds East a distance of 257.66 feet; thence South 89 Degrees 06 Minutes 31 Seconds East a distance of 472.76 feet back to the Point of Beginning and containing 2.41 Acres, more or less.

3. That this ordinance shall be published as provided by law, and become effective upon its publication as required by law.

4. That the Mayor and City Clerk of the City of Huntsville, Alabama, are hereby authorized, requested, and directed for and on behalf of the governing body of the City to file a description of the property or territory herein annexed in the Office of the Judge of Probate of Madison County, Alabama.

ADOPTED this the 23rd day of April, 2026.

Jennie Robinson
President of the City Council of the City of Huntsville, Alabama

APPROVED this the 23rd day of April, 2026.

Tommy Battle
Mayor of the City of Huntsville, Alabama

STATE OF ALABAMA)
COUNTY OF MADISON)

PETITION FOR ANNEXATION TO THE CITY OF HUNTSVILLE, ALABAMA, PURSUANT TO SECTIONS 11-42-20 THROUGH 11-42-24 INCLUSIVE, CODE OF ALA. 1975 (AS AMENDED)

TO: The City Clerk of the City of Huntsville, Alabama, and the City Council of the City of Huntsville, Alabama

FROM: Brandon D. Moorhead and Eva Avila Moorhead (hereinafter referred to as "the petitioners")

A. The Petitioners do hereby sign and file with the City Clerk of the City of Huntsville, Alabama, this written petition requesting that the real property or territory hereinafter described, which real property or territory is hereinafter referred to as "the Property", be annexed to the City of Huntsville, Alabama, under the authority of and pursuant to Sections 11-42-20 through 11-42-24 of the Code of Alabama 1975; and in support thereof do hereby certify as follows:

- 1. That the Petitioners are the owners of the Property, as the term "owner" is defined by Section 11-42-20, Code of Alabama 1975.
2. That the Property is situated in Madison County, Alabama, and is accurately described on the attached Exhibit "A", which exhibit is incorporated herein by reference.
3. That the Petitioners have the right and authority to make and file this petition for annexation.
4. That the Property is contiguous to the existing corporate limits of the City of Huntsville, Alabama.
5. That the Property does not lie within the corporate limits or police jurisdiction of any other municipality.
6. That the Petitioners have attached hereto as Exhibit "B", which exhibit is incorporated herein by reference, and filed herewith a map of the Property showing its relationship to the corporate limits of the City of Huntsville, Alabama, which said map is further identified as being entitled "Old Big Cove Property to be Annexed."

B. This petition may be signed in any number of counterparts, each of which shall be deemed an original, and all of which taken together shall constitute one and the same petition.

THE FOREGOING CONSIDERED, we, the Petitioners hereby petition and request that the City Council of the City of Huntsville, Alabama, adopt an ordinance assenting to the annexation of the Property to the City of Huntsville, Alabama, all in accordance with the statutes herein provided.

IN WITNESS WHEREOF, we, the undersigned Petitioners have hereunto subscribed our names as of the 30th day of March, 2026.

PETITIONERS:

Signature: Brandon D. Moorhead

Signature: Eva Avila Moorhead

STATE OF Alabama)
COUNTY OF madison)

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that Brandon D. Moorhead, whose name is signed to the foregoing annexation petition and who is known to me, acknowledged before me on this date that, being informed of the contents of said petition, he executed the same voluntarily as of the day the same bears date.

Given under my hand and official seal of office, this the 30th day of March, 2026.



Tasha Honea (SEAL)
NOTARY PUBLIC

Expiration Date: 02/04/2030

STATE OF Alabama)
COUNTY OF madison)

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that Eva Avila Moorhead, whose name is signed to the foregoing annexation petition and who is known to me, acknowledged before me on this date that, being informed of the contents of said petition, she executed the same voluntarily as of the day the same bears date.

Given under my hand and official seal of office, this the 30th day of March, 2026.



Tasha Honea (SEAL)
NOTARY PUBLIC

Expiration Date: 02/04/2030

Exhibit "A" (Legal Description of the Property)

All that part of Section 14, Township 05 South, Range 01 East of the Huntsville Meridian, Madison County, Alabama, more particularly described as follows: Commencing at the Northeast Corner of said Section 14; thence from the Point of Commencement, South 71 Degrees 54 Minutes 37 Seconds West a distance of 1552.26 feet to the Point of Beginning; thence from the Point of Beginning, South 00 Degrees 25 Minutes 31 Seconds East a distance of 168.75 feet; thence South 84 Degrees 18 Minutes 50 Seconds West a distance of 584.63 feet; thence North 24 Degrees 43 Minutes 56 Seconds East a distance of 257.66 feet; thence South 89 Degrees 06 Minutes 31 Seconds East a distance of 472.76 feet back to the Point of Beginning and containing 2.41 Acres, more or less.

